



COSCO SHIPPING Ports Limited

中遠海運港口有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 1199)

Board Diversity Policy

Purpose

The Board Diversity Policy (the “Policy”) of COSCO SHIPPING Ports Limited (the “Company”) aims at setting out the principles and approaches to achieve diversity of the board of directors of the Company (the “Board”).

Scope of the Policy

The Policy is applicable to the Board. It is inapplicable to the diversity in relation to the employees of the Company and its subsidiaries.

Policy Statement

The Company is committed to enhancing Board effectiveness and maintaining high standard of corporate governance. It recognises and embraces the benefits of having a diverse Board, and sees diversity of the Board as a crucial element of the Company’s sustainable development and in maintaining its competitive advantages. To achieve diversity of the Board, candidates for Board appointments will be considered based on each objective criterion and with due regard for the benefits of diversity of the Board.

Measurable Objectives

The Nomination Committee is responsible for nominating potential candidates for directorship and making recommendations to the Board. During the selection of candidates, the Nomination Committee will consider on the basis of a number of perspectives, including but not limited to gender, age, skills, cultural background, knowledge and professional experience. The Nomination Committee will also take into account the Company’s business model and specific needs. The final decision on candidate selection will be based on merit of the candidate and contribution the candidate will bring to the Board. The Board should not be comprised of members of a single gender.

Monitoring and Reporting

The Nomination Committee will disclose a summary of the Policy, any measurable objectives set for implementing this Policy and the progress made in achieving these objectives in the Corporate Governance Report set out in the Annual Report of the Company on an annual basis.

Review of the Policy

The Nomination Committee will review the Policy annually for its effectiveness and make recommendations to the Board on requisite amendments to the Policy (if any). The Board will review the implementation and effectiveness of the Policy on an annual basis.

March 2022